

NON-GOVERNMENTAL ORGANIZATION

10 років
БЮРО
ГЕНДЕРНИХ СТРАТЕГІЙ
І БЮДЖЕТУВАННЯ

BUREAU

OF GENDER
STRATEGY
AND BUDGETING

2013 – 2023

GENDER BUREAU

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■ ABOUT US

Bureau of gender strategy and budgeting (Gender Bureau) is a non-governmental organization in Ukraine, founded in 2013. **GENDER BUREAU** is an expert community-uniting practitioner on gender issues. The organizational activities target women leaders and men who support the ideas of gender equality, as well as decision makers in national and local governments and media.

■ VISION

We strive for fair world with no violence, discrimination and prejudice.

■ MISSION

We support gender mainstreaming, promote policies, plans and programmes are in place to achieve improvement in the status of women and men in Ukraine, as well as strengthen the expertise of gender experts.

■ OUR TEAM

We unite gender experts from all around Ukraine, who are qualified, hold relevant degrees and certificates. They are working on publicity and analysis, development of gender-sensitive educational programs for economical, political and environmental issues. They are experienced in trainings, consultations and training materials development; moreover are proficient in methodology of adult teaching.

■ OUR LATEST GAINS

We have field proven experience and track record of working with displaced population since 2015. And when the war started in February 2022, our expert team has accepted the new challenges and expanded its activity, having added the humanitarian component as well. In such a way, we have complemented our gender expertise with the field-proven humanitarian-aid-in-emergency knowledge, having identified the gaps and flaws in gender equality.



GENDER-SENSITIVE SOLUTIONS

Given that **GENDER BUREAU** was established as a non-governmental organization for implementation of gender-sensitive projects and initiatives, it carries out its mandate in collaboration with government and non-government organizations, deploying its team of experts in order to support the key actors and stakeholders with relevant knowledge and to build-up their capacity in applicable competence areas.

Once the **HUMANITARIAN COMPONENT** was added into the activity, the GB team has complemented its gender expertise with the field-proven humanitarian-aid-in-emergency knowledge and skills, having identified the gaps and flaws in gender equality both in humanitarian action and in emergency context; doing its best in highlighting and addressing the challenges and closing the identified gender gaps.

And in order to do so, the Gender Bureau has the following fields of activity in order to deploy and promote the gender-sensitive approach in **SOLUTIONS SHAPING**:

- Gender analysis and awareness rising, stipulating the trainings on integration of gender budgeting and gender issues in programs and budgets (for NGO, governmental and other concerned entities); development of tools and methodologies on gender analysis, monitoring and evaluation, implementation of gender-based analysis in state and local budgets;
- Development of gender-sensitive programs and regulatory changes at regional and nationwide level;
- Development of gender scientific evidence-based and practical tools for systemic changes to improve the quality of human life throughout Ukraine;
- Trainings for all concerned on the gender issues;
- Facilitation of experience exchange at regional and nationwide cross-sectorial levels;
- Dissemination of the best practices.

AREAS OF ACTIVITY

1 TRAINING AND ANALYTICAL CENTER

The **GENDER BUREAU** functions as a women's training and analytical center, which develops strategies for women's empowerment and gender equality in democratic environments. Our experience: gender analysis and raising awareness of gender mainstreaming and into programs and budgets, development tools and methodologies for gender analysis, monitoring and evaluation, integration of a gender approach into humanitarian action.

2 WOMEN'S LEADERSHIP

Women's Leadership Today, a driving force for positive change, is committed to promoting diversity, equity, and inclusion. Women as leaders and decision-makers at all levels are critical to advancing gender justice and gender equality – and to furthering economic, social and political progress for all. We empower women and girls to advance enhance their leadership skills and drive greater results to better overall business operations by using a results-driven approach and presenting real-world solutions.

3 HUMANITARIAN WORK

From February 2022 our team is greatly involved into the practical application of gender expertise, humanitarian action localization, development of gender scientific evidence-based and practical tools for systemic changes to be considered by the humanitarian actors in order to improve the quality of human life throughout Ukraine and during its recovery process.

ORGANIZATIONAL STRUCTURE CHART



PROJECT TRACK RECORD SUMMARY

PROJECT TITLE: CSOs and Initiative Groups' Capacity building on Gender in Humanitarian Action (GiHA) and its localization in regions of Ukraine with high concentration of IDPs and newly accessible ones

Location: **Ukraine**
 Donors: **OCHA-UHF**
 Dates: **January 2023 – January 2024**

OBJECTIVES AND RESULTS:

The project has resulted in strengthening the competence of CSOs, initiative groups on GiHA and its localization, having developed their partnership, empowered gender-responsive decision making, emphasizing attitudes to vulnerable population assistance and to crisis management in general.

Due to this strategy deployment, the delivered humanitarian support has become gender-responsive and contextually targeted for internally displaced persons (IDPs) including evacuees, returnees and other conflict-affected people residing in the areas directly impacted by the military hostilities and newly accessible areas in Ukraine; that was complemented by activities in strengthening the knowledge and skills on MHPSS, social emotional learning (SEL) necessary to resiliency achievement after experiencing traumatic events for vulnerable population (with a focus on women-led and women's rights organizations and organizations of persons with disabilities (OPDs))

PROJECT TITLE: Support for women and girls affected by war in Ukraine

Location: **Ukraine**
 Donors: **EU**
 Dates: **January 2023–October 2024**

OBJECTIVES AND RESULTS:

The overall objective of the project is to contribute to protecting the rights of women in Ukraine affected by the war following national and international law. Intended outcome of the project, specific objective is that IDP women, already located in our partner-communities, with children, especially those who belong to vulnerable groups, have improved quality access to mental health services, legal aid and livelihood support.

The project is providing safe environment for women within/ from occupied areas and their families; ensuring their recovery from psycho-social challenges; establishing safe, supportive living premises, providing assistance to mothers and children, addressing their urgent needs for goods and/or services, within government-controlled areas; and reinforcing socio-economic inclusion of conflict-affected women and children within the local communities (services on MHPSS care, legal protection, capacity building, etc.).

PROJECT Woman-to-Woman: supporting IDPs' leadership and strengthening
TITLE: impact on decision-making

Location: **Ukraine**

Donors: **Women's Peace & Humanitarian Fund (WPHF)**

Dates: **January 2023 – January 2024**

OBJECTIVES AND RESULTS:

The project complemented existing initiatives and helped IDPs and refugee women and girls, who have been forced to leave their homes, to gain the skills and confidence in order to support each other through networking and mentoring process, and become leaders in their host communities. The project helped at local, regional and national levels enables creation of safe, inclusive and supportive environment for proactive inclusion of displaced women and girls, enhance the humanitarian decision-making processes, sustain peace building and social cohesion.

The objective of the project was capacity building of displaced women and girls, supporting women's leadership and strengthening their impact on decision-making at local, regional and national levels. This goal was achieved through following activities implementation: trainings, including online courses, experience exchange, Women Camps. A series of multi-stakeholders' dialogues was also conducted to advocate the appropriate response for women and IDPs. Throughout the project, the participants worked for Women's Communication Platform with mentors who supported their competence development. Experienced female leaders, for women's CSOs forced to be displaced as well, and displaced young women and girls worked together to review the local peace and security environment in order to enhance and design bespoke peacebuilding initiatives within host communities.

PROJECT Humanitarian Projects for the care and protection, including
TITLE: multisectoral support, of IDPs and/or refugees affected by the war in Ukraine with special attention to mental health and psychosocial support (MHPSS) in a situation of armed conflict

Location: **Poltava, Sumy, Kharkiv**

Donors: **Farmacéuticos Mundi (and private and public Spanish donors)**

Dates: **March 2022 – till now**

OBJECTIVES AND RESULTS:

Ensuring the priority needs of displaced women and women with children affected by the military actions, with a focus on Mental Health and PsychoSocial Support (MHPSS) in armed conflict situations, empowering IDPs socio-economic inclusion and supporting displaced children's educational skills, ensuring the following:

- Strengthening the mechanisms for assessing assistance and protection needs of the Ukraine crisis -affected population, focusing on MHPSS in armed conflict situations;
- Reducing the most pressing humanitarian needs among the Ukrainian Internally Displaced Population (IDP) with focus on gender and human rights;
- Guaranting MHPSS care services and legal protection to the population displaced by the military offensive in Ukraine, promoting their psychosocial well-being;
- Reinforcing displaced women's socio-economic inclusion, improving their well-being and livelihood.

PROJECT Strengthening the capacities of local authorities and vulnerable
TITLE: groups for rights based and gender responsive participatory planning and budgeting
Advancing gender equality and Women's empowerment through decentralisation reform of Ukraine

Location: **Ukraine**

Donors: **UN Women**

Dates: **2019–2022**

OBJECTIVES AND RESULTS:

- Strengthening capacities of local authorities for rights based and gender responsive participatory planning and budgeting;
- Empowerment of vulnerable women and men for meaningful participation in the rights- and gender- based local programming, planning and budgeting.

OUR PARTNERS



WE ARE OPEN
TO PARTNERSHIP

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Analytical Center

Course of Gender-oriented Budgeting

Humanitarian Team

Regional Offices

2016

2018

2020

Founding of the Bureau

2013



