

## Continuation of cooperation with the National Agency of Ukraine on Civil Service

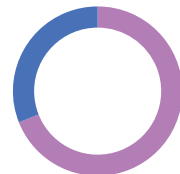
**We continue our work aimed at training qualified GRB specialists!**

On November 26 – 27, 2019, the GRB Project team conducted an in-depth training on “Teaching the basics of the gender-responsive approach to the budget process in the system of professional training and development of civil servants and local government officials” within the framework of cooperation with the Center for Adaptation of the Civil Service to the Standards of the European Union of the National Agency of Ukraine on Civil

Service and the Representation of the Friedrich Ebert Foundation in Ukraine. The event was attended by representatives of the centres for re-training and further training of the employees of state authorities, local self-government bodies, state enterprises, institutions and organizations, higher education institutions that train masters of “Public Management and Administration”, interregional departments of the National Agency of Ukraine on Civil Service and the Center for Adaptation of the Civil Service to the Standards of the European Union.

**32**  
PARTICIPANTS

**34%**



**66%**

## Webinar “Gender-Responsive Budgeting – Fair Budget for Everyone”

**GRB Project takes advantage of various opportunities in order to disseminate knowledge about gender budgeting!**

Deputy Project Manager Oksana Tsiupa and national expert Maryna Shapoval hosted a webinar on the topic “Gender-Responsive Budgeting – Fair Budget for Everyone”, which was organized with the support of the USAID project “Policy for Ukraine

Local Self-Governance” (PULSE), implemented by the Association of Ukrainian Cities. The target audience were the representatives of 67 United territorial communities, who got a chance to hear the experts’ online answers to any questions regarding GRB. We shall remind that the webinar is always available on “PULSE Moia hromada – Mii dobrobut” (PULSE My community – My well-being) YouTube channel.



## Participation in the Third Ukrainian Women’s Congress



*Opportunities inspire!* became the slogan of the Third Ukrainian Women’s Congress, which is a powerful platform for discussing the state of gender policy in Ukraine and the world and for developing appropriate recommendations to the agenda. The GRB project co-organized the congress; this year the team was represented by international and national experts, as well as representatives of GRB working groups in the regions.

We are more than pleased to note that GRB as a tool for achieving gender

equality and the effective use of public finances has gained ground in the public discourse. The congress speakers have repeatedly emphasized the importance of the GRB institutionalization.



*«GRB institutionalization - in particular, enshrining of the relevant norms in the Budget Code of Ukraine - is essential for ensuring gender equality»*

Tobias Thyberg, Ambassador of Sweden to Ukraine

## Announcements and upcoming events

- GRB in the Verkhovna Rada – participation in the roundtable on the topic “Implementation of gender equality standards in the structure of the Verkhovna Rada of Ukraine”;
- Trainings in the Kyiv School of Economics;
- Presentation of the online course “Gender-Responsive Budgeting for Community Development” for PULSE project grantees.

# NEWSLETTER

**№14**

October -  
December  
**2019**

**GRB**  
project

MINISTRY OF  
FINANCE OF  
UKRAINE  
**NIRAS**

Sweden  
Sverige  
**CPM**

Gender responsive budgeting in Ukraine

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Joint meetings on the results of a gender budget analysis of the programs financed from local budgets



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Announcements and upcoming events

## Study visit of a delegation from the countries of the South Caucasus (Georgia, Armenia and Azerbaijan)

The GRB project is always ready to share gained knowledge and present Ukrainian experience of implementing and applying the gender approach in the budget process at the state and local levels. Therefore, together with the South Caucasus Office of the German Society for International Cooperation (GIZ), the Project organized a study visit for the representatives from Armenia, Georgia and Azerbaijan. What is the place of gender budgeting in implementing gender equality policy? What were the first steps of gender budgeting implementation in Ukraine? How important is the application of the gender approach in the budget process

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**GRB in Ukraine is implemented by the Ministry of Finance of Ukraine, with the support of the “Gender Budgeting in Ukraine” project funded by Sweden.**

**Fair Budget for Everyone!**



at the state and local levels? These and many other important questions were answered during the study visit by experts from the Ministry of Finance, the Ministry of Communities and Territories Development, the Ministry of Education and Science, the Association of Ukrainian Cities, UN



Second from the right on the photo



Far right on the photo



Both challenges and success stories, which have been experienced throughout this long time, have been discussed! We can claim once again that there are no boundaries for GRB :) Let's keep up the good work!

## Expanding the range of KSU and SU that have started working with GRB

The State Audit Office of Ukraine has joined the range of budget spending units that aim at implementing the gender approach in the budget process. The Memorandum of cooperation with the Project has been signed! We are going to build an effective cooperation promoting the use of modern tools of state financial control with the view to improving the economic efficiency and the effectiveness of the state and local budget expenditures that would take into account the needs of men and women and/or their groups. From Memorandum towards real actions – the first practical seminars have already taken place on December 18-19, 2019.



*“Don't hesitate to carry out a gender analysis of budget programs - this is an important component for effective use of budgetary funds not only at the local but also at the state level.”*

Olena Machulna, Acting Director of the Department of Local Budgets, Head of the Department of Local Budget Planning of the Ministry of Finance

*“We are proud to be able to share the experience of GRB implementation. Don't be afraid to use this progressive tool!”*

Olena Mykhailenko, Head of the Department of Mid-Term Budgetary Forecasting and Development of the Program-Oriented Method of the State Budget Department of the Ministry of Finance

Women, ULEAD with Europe Program. In addition, during the study visit to the Zhytomyr region, the foreign guests had a chance to learn about the results of implementation and application of the gender approach in the region, as well as about the possible challenges at the local level.

We are also glad to report about the intensified cooperation with the Ministry of Education and Science of Ukraine. Within the framework of training, the participants got acquainted with the results of the analysis of the budget program

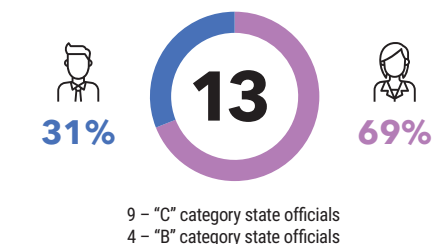
- “Support of the National Centre “Minor Academy of Sciences of Ukraine”, provision of extracurricular education by state institutions of extracurricular education, extracurricular activities”.

First ever training on the application of the gender-responsive approach in the budget process was organized for the Ministry of Healthcare. In the future, the Project experts will provide expert and advisory support to the Directorate of Public Health of the Ministry of Healthcare on the implementation of the gender-responsive approach in the health policy formation and implementation. We will keep you posted on the results, stay tuned!

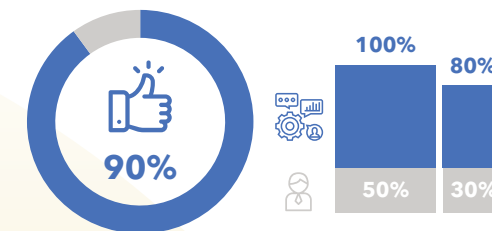


## Best wishes to the graduates of the Academy “Ins and outs of applying the gender-responsive approach in the budget process of Ukraine”

A crucial prerequisite for ensuring the sustainability of the gender-responsive approach application in the budget process is the expansion of competences of specialists of the Ministry of Finance's structural units. On November 11 – 25, 2019, specialists of the Ministry of Finance had a chance to undergo an intensive training aimed at improving the skills of GRB implementation, the skills of making managerial decisions which take into account the gender dimension, as well as had the practical experience of conducting a gender analysis of the selected budget programs. Altogether, there are 13 graduates who are now fully convinced



According to the results of the survey conducted upon the completion of the training, 90% of the surveyed participants stated they were “very satisfied” with the training. When assessing the possibility that they would use the gained knowledge and skills in practice, 50% of the surveyed participants assessed this possibility as “100%”, 30% of the surveyed participants assessed it as “80%”.



## Joint meetings on the results of a gender budget analysis of the programs financed from local budgets



In 2019, GRB working groups in the regions and in the city of Kyiv analyzed 18 programs funded from local budgets. That is why the Project traditionally continues the practice of organizing joint meetings with representatives of the Ministry of Finance, sectoral ministries and the State Statistics Service in order to discuss the results of the analysis of these programs, the changes to legislative and regulatory acts that regulate budgetary relations at the state and local levels, as well as the recommendations concerning the forms of administrative and statistical reporting. We are expecting the corresponding changes – which are based on the results of the developed proposals and which take gender dimension into account – to appear in the documents used in the budget process!

Ministry of Culture, Youth and Sport

GRB working groups in Zhytomyr and Khmelnytskyi regions

Ministry of Social Policy

GRB working groups in Dnipropetrovsk, Sumy, Kherson and Chernivtsi regions

Ministry of Education and Science

GRB working groups in Zaporizhia, Ivano-Frankivsk, Kyiv, Cherkasy, Poltava, Chernihiv regions

Ministry of Healthcare

GRB working groups in Lviv, Zakarpattia regions and in the city of Kyiv